

① See ~~file~~ 31 JUL 1989 Eva Annie Lane Smith ~~to RPH~~

Dawn Marie Kjelstrom b 10 SEP 19XX ind 3 APR
1981 (LDS Temple, Salt Lake City, UT). Randle Wayne
Smith b 25 JUL 1958 (Angleton, TX), gr of
Percy Franklin Smith of ~~the~~ Jarvis U, IV
Barnwell U subdian.

② See ~~file~~ 21 SEP 1989 Eva Annie Lane Smith ~~to RPH~~

DMKA b 10 SEP 1961 (HABOR CITY, CA). Her mother-in-
law "Sue" said Habor City is near or in
Los Angeles, CA

PROPOSED CHANGE IN GRADUATE STIPENDS AND
FUNDING IN THE COLLEGE OF AGRICULTURE

June 4, 1987

Background - Graduate stipends have been established in the College over a period of years. There has been little coordination between actions to set stipend levels and actions to fund budget lines to support graduate students. Inequities have developed across the College among units with respect to authorized stipend levels, graduate FTE allocations and budget allocations. A major consequence is that we are neither authorized nor funded to adequately compete for the highest quality students in a number of units in the College. The Associate Deans for Research and Instruction have reviewed these issues in detail and now propose specific adjustments for the benefit of the total graduate program of the College. If this plan is implemented, every unit in the College will have more funds to spend for graduate stipends in 1987-88 than is now programmed. We hope to initiate the plan effective July 1, 1987 (preferably) or by July 1, 1988 at the latest.

General Conditions of the Plan

1. Any student who has been on a stipend of any sort, if continued on an appointment, will not have the annualized stipend rate decreased although the percentage of time employed may increase or decrease, thus changing the salary level.
2. Any commitment already made to projected appointees will be honored where they are consistent with currently authorized stipend levels.
3. Our present intent is that all new appointees will be at the levels authorized under the new plan for each College unit unless conditions prevailing in 1 and 2 above dictate a requirement for a higher level of pay.
4. The conditions described in 1, 2 and 3 above will apply to all stipends regardless of source of funds.
5. The funds to implement items 1 - 4 above must come from departmental or school resources already programmed for the 1987-88 budget and from such increases as may be provided under the proposed plan.
6. The plan contemplates that graduate associate stipends will be set initially as \$2,000/fiscal year (annualized basis) above the level authorized for a graduate assistant stipend in the respective units across the College.